



Board of Health Minutes

South Heartland District Health Department

South Heartland District Health Department, 606 N Minnesota Ave, Hastings, NE 68901

March 4, 2026, 8:30 am

Topic, Lead Person	Comments/Actions		Roll Call/Vote				
	Staff	Michele Bever, Kelly Derby					
	Guests	Other Staff Members					
Welcome & Call Meeting to Order Board President (Chair)	<p>The March 2026 Board of Health meeting was called to order by Board President, Sandra Nejezchleb, at 8:32am.</p> <p>Open Meeting Statement read aloud by Board President Sandra Nejezchleb: <i>Prior to this meeting a notice was posted in the newspapers in Adams, Clay, Nuckolls, and Webster counties. Each member of the Board received a copy of the proposed agenda. The agenda for this meeting was kept continuously current and was available for public inspection at South Heartland District Health Department (SHDHD), 606 N Minnesota, Ste 2, Hastings, NE, and on the website. This meeting is being held in open session. A copy of the Nebraska Open Meeting Law has been posted in this meeting room and is available for the public's review.</i></p> <p>A link to the Nebraska Open Meeting Law is posted with Board Agenda on the SHDHD website.</p>						
Determine Quorum	Introductions/Roll Call <i>Quorum met</i>		Present Amyot, Grove, Jobman, Kleppinger, Kohmetscher (8:40), Nejezchleb, Neumann, Oldham, Shackelford (8:45), Shaw, Williams Absent Harrington, McMeen, Murphy, Pohlmeier				
Approve or Amend Agenda	Motion to approve the March 4, 2026 Board Meeting Agenda <table border="1" data-bbox="391 1713 1133 1793"> <tr> <td data-bbox="391 1713 500 1745">Motion</td> <td data-bbox="505 1713 1133 1745">Shaw</td> </tr> <tr> <td data-bbox="391 1751 500 1782">Second</td> <td data-bbox="505 1751 1133 1782">Oldham</td> </tr> </table> <i>Motion Passed (voice vote)</i>		Motion	Shaw	Second	Oldham	Ayes: All Nays: None
Motion	Shaw						
Second	Oldham						
Approve Minutes	Motion to approve the January 7, 2026 Minutes <table border="1" data-bbox="391 1877 1133 1908"> <tr> <td data-bbox="391 1877 500 1908">Motion</td> <td data-bbox="505 1877 1133 1908">Kleppinger</td> </tr> </table>		Motion	Kleppinger	Ayes: All		
Motion	Kleppinger						

	Second Grove	Nays: None
	<i>Motion Passed (voice vote)</i>	
Annual Meeting Business Chair	<p>County Board reappointments: Adams Public-Spirited, Barb Harrington; Clay Public-Spirited: Sandra Nejezchleb; Nuckolls Commissioner: Jerry Grove; Webster Commissioner: Jeff Pohlmeier-Mans.</p> <p>M Kleppinger, Nominating Committee Chair, presented the Professional Representative Slate: physician (Kathleen Amyot), dentist (Michael Kleppinger), veterinarian (Erin Jobman).</p> <p>M Kleppinger, Nominating Committee Chair, presented the Officer Slate: President (Sandra Nejezchleb), Vice President (Michelle Oldham), Secretary/Treasurer (Chuck Neumann).</p> <p>Previous year's committee assignments were included in the Board Materials. President S Nejezchleb asked if any board members wanted to serve on a different committee. There were no requests for changes.</p>	
	Motion to approve the professional representative slate	Ayes: Amyot, Grove, Jobman, Kleppinger, Kohmetscher, Nejezchleb, Neumann, Oldham, Shackelford, Shaw, Williams
	Motion Nominating Committee	
	Second	
	<i>Motion Passed (roll call vote)</i>	Nays: None
	Motion to approve the slate of officers	Ayes: Amyot, Grove, Jobman, Kleppinger, Kohmetscher, Nejezchleb, Neumann, Oldham, Shackelford, Shaw, Williams
	Motion Nominating Committee	
	Second	
	<i>Motion Passed (roll call vote)</i>	Nays: None
	Motion to approve Committee assignments	Ayes: Amyot, Grove, Jobman, Kleppinger, Kohmetscher, Nejezchleb, Neumann, Oldham, Shackelford, Shaw, Williams
	Motion Nominating Committee	
	Second	
	<i>Motion Passed (roll call vote)</i>	Nays: None

Finances K Derby	With the stabilization of the financial picture, due to prompt reimbursement of program costs by the State, Derby plans to add an additional element to the financial report: State Appropriations balance. State appropriations are important because they are the Department's only source of funding for nonprogram activities, and we have no control over how much we receive. A balance is needed to handle emergencies (most likely property maintenance) and to proactively maintain the building. The current balance is ~\$77K. Financial picture as of February 28, 2026: \$1M in cash, no debt, and roughly on budget.	
	Motion to accept the Financial Report	Ayes: All
	Motion Shackelford	Nays: None
	Second Kohmetscher	
	<i>Motion Passed (voice vote)</i>	
Finance Committee Neumann	The Finance Committee discussed options for a COLA. Derby will lay out the financial effects of the various options.	
Policy Committee Nejezchleb	Four policies -- HR105 (Insurance Benefits), HR200 (Employee Pay), HR 202 (Salary Classification), and HR 606 (Procurement) -- had minor revisions and were motioned for approval by the Committee.	
	Motion to approve revised policies	Ayes: All
	Motion Policy Committee	Nays: None
	Second	
	<i>Motion Passed (roll call vote)</i>	
	Motion to approve base Workforce Development Plan (without attachments)	Ayes: All
	Motion Policy Committee	Nays: None
	Second	
	<i>Motion Passed (roll call vote)</i>	
Legislative Advocacy Update Bever	Bever described bills in Nebraska legislature that had NALHD action (letter and/or testimony): LB759 - Change and eliminate provisions of the Environmental Safety Act (Neutral) LB773 - Prenatal Plus Program (Support) LB792 - Family Home Visitation Act (Support) LB855 - Youth Early Intervention and Support Act (Support) LB903 - Referral for Home Visitation Services (Support) LB912 - Adopt the Community Health Worker Training Endorsement Act (Testify in Person - Support) LB1124 - Increase Cigarette tax, state intent for distribution of tax proceeds (Letter - Support) LB1238 - Change cigarette tax and distribution (Support)	Informational
break		

Communications from Director M Bever	Executive Director's report was included in the Board Packet. Highlighted: ED 2026 Professional Goal status; staff development activities; preceptor for UNMC MPH student; Partnerships/Collaborations through RHTF planning; RHTF status; Ethics Committee postponement of deliberations on vaccine/immunization guidelines; NACCHO legislative actions re: PH workforce loan repayment program and CDC's PH Infrastructure and Capacity Grant program	
Communications from the Board Members	Nejezchleb - There is a need for LTCF advocacy in the rural parts of our District (personal antedote). Kleppinger shared information about mosquitos: there is a new malaria drug and mosquitoes are being genetically modified to reduce disease transmission. Shackelford - Clay Center has a new ambulance. They have been helping Sutton who is short on EMTs. Shaw - Clay County Health Department is very busy with fall prevention, flu vaccination. Neumann - A single use of marijuana will disqualify a Deputy Sheriff candidacy.	
Bi Monthly Report M Bever	Bever provided overview of the report; staff presented in-person updates from their programs. Board members also received flyers to distribute to the community signboards and other locations in their communities.	
	Motion to accept Bi-Monthly Report	Ayes: All
	Motion Shackelford	
	Second Oldham	Nays: None
	<i>Motion Passed (voice vote)</i>	
Public Comment	None	
Adjourn	Motion to adjourn	Ayes: All
	Motion Kohmetscher	
	Second Jobman	Nays: None
	<i>Motion Passed (voice vote)</i>	
	Adjourned 10:55am	
	Next Meeting: May 6, 2026, in Nuckolls County	

Respectfully submitted,



Charles Neumann, Secretary/Treasurer
Board of Health
South Heartland District Health Department



Date